

Founder's District Beginning Pathways

For Members and Base Camp Managers

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What We Will Cover

- ▶ Do I Choose Pathways or Continue in the Traditional Education Program?
- ▶ Choosing a Path
- ▶ Entering Pathways
- ▶ Level 1 Ice Breaker Project
- ▶ Level 1 Evaluation and Research Projects
- ▶ Evaluations
- ▶ Base Camp Managers: Who Are They and What Do They Do?
- ▶ Miscellaneous Topics
- ▶ Where is More Information?

Do I Choose Pathways or Continue in the Traditional Education Program?

Ask yourself the following:

- ▶ How close are you to a Traditional designation?
- ▶ What did you promise your club(s) that you would complete for the DCP?
- ▶ What is best for your own personal development?

Do I Choose Pathways or Continue in the Traditional Education Program? -2

Some examples:

1. Example 1: Needs only a few items for a DTM
2. Example 2: Has completed 5 speeches

Your choices:

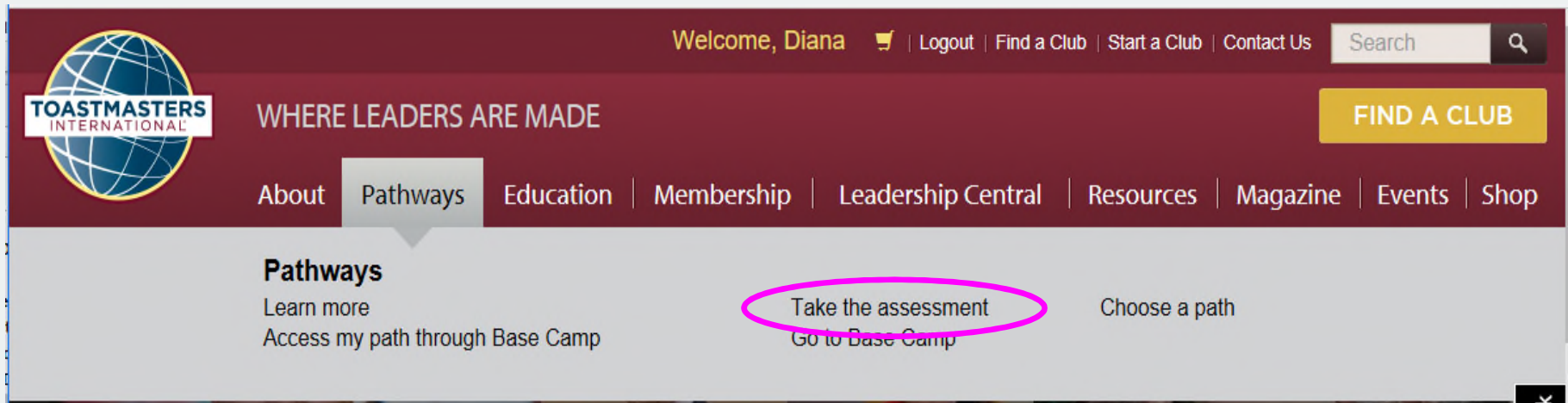
- ▶ Remain in the Traditional Program (until June 2020)
- ▶ Complete some goals in the Traditional Program and begin Pathways simultaneously
- ▶ Switch to Pathways

Remember: Traditional designations will always be with you

Choosing a Path

Login to Toastmasters International

In the Pathways menu, select **Take the assessment**



The screenshot shows the Toastmasters International website header. The top navigation bar is dark red and contains the Toastmasters International logo on the left, the text "WHERE LEADERS ARE MADE" in the center, and a yellow "FIND A CLUB" button on the right. The top right corner features a search bar and a user profile section with the text "Welcome, Diana" and a shopping cart icon, along with links for "Logout", "Find a Club", "Start a Club", and "Contact Us". The main navigation menu is located below the header and includes links for "About", "Pathways", "Education", "Membership", "Leadership Central", "Resources", "Magazine", "Events", and "Shop". The "Pathways" link is highlighted with a grey background. Below the navigation menu, a dropdown menu is visible, showing the "Pathways" title, a "Learn more" link, and the text "Access my path through Base Camp". The "Take the assessment" link is circled in pink, and the "Choose a path" link is also visible.

TOASTMASTERS INTERNATIONAL

WHERE LEADERS ARE MADE

TOASTMASTERS INTERNATIONAL

Learn more

Access my path through Base Camp

Take the assessment

Go to Base Camp

Choose a path

Choosing a Path -2

[Home](#) / [Welcome to Pathways](#) / Take Assessment and Choose your path

I TAKE ASSESSMENT AND CHOOSE YOUR PATH

The first step in Pathways is to take an assessment. This simple assessment will help you identify your interests and goals, and recommend the path that best fits your responses. You may be surprised and excited by the results!

Pathways materials are available online through Base Camp or offline in print. View the comparison below to help you decide which choice is best for you. It will be available in the following languages: Arabic, French, German, Japanese, Portuguese, Simplified Chinese, Spanish and Traditional Chinese.

Recommended

Base Camp

First path free

Base Camp is your online gateway to Pathways. Embarking on your Pathways journey through Base Camp is recommended because it offers full access to the Pathways learning experience and includes:

- ▶ 10 paths in English and eight other languages*
- ▶ Customized path recommendation based on your Pathways Assessment results
- ▶ Engaging videos, interactive activities and quizzes
- ▶ A unique evaluation resource for each project that can be completed and stored electronically
- ▶ Opportunity to earn and give digital badges
- ▶ Ability to share feedback online

*If you plan to work in a path in any language other than English, it is highly recommended that you use Base Camp. This way, you can choose from all 10 paths as opposed to two.

[Take Your Assessment](#)

Printed Materials

First path free
(Plus \$25 materials fee)

Select paths are available in print. Although you will have the resources you need to complete your path, your experience and path options are limited when compared to Base Camp. Choosing printed materials offers only partial access to the Pathways learning experience and includes:

- ▶ Five paths in English
- ▶ Two paths available in eight languages
- ▶ A unique evaluation resource for each project
- ▶ Full-color, professionally bound materials
- ▶ Standard shipping (with applicable fees)

Note: You will not be able to take the Pathways Assessment or have access to your path online.

[Purchase Printed Materials](#)

Choosing a Path -3

Recommended

Base Camp

First path free

Base Camp is your online gateway to Pathways. Embarking on your Pathways journey through Base Camp is recommended because it offers full access to the Pathways learning experience and includes:

- ▶ 10 paths in English and eight other languages*
- ▶ Customized path recommendation based on your Pathways Assessment results
- ▶ Engaging videos, interactive activities and quizzes
- ▶ A unique evaluation resource for each project that can be completed and stored electronically
- ▶ Opportunity to earn and give digital badges
- ▶ Ability to share feedback online

*If you plan to work in a path in any language other than English, it is highly recommended that you use Base Camp. This way, you can choose from all 10 paths as opposed to two.

Take Your Assessment

If you are a member, your first path is free.

Select
Take Your Assessment

You can also use the URL:

<https://www.toastmasters.org/start-pathways/choose-your-path>

Choosing a Path -4

You will be asked about 25 questions.

At the end of the questions, ...

Choosing a Path -5

RECOMMENDED PATHS

When you purchase a path in Pathways, a new shopping cart will be created. Any previous items in your shopping cart will be saved and restored once your Pathways purchase is complete.

Select a Language

English

Best Match



Team Collaboration

This path helps you build your skills as a collaborative leader. You will work through projects that focus on active listening, motivating others and collaborating with a team. Each project contributes to building interpersonal communication and public speaking skills. The Team Collaboration path culminates in a project focused on applying your leadership skills. Not available in non-English printed materials.

Choose this Path



Effective Coaching

This path helps you build your skills as a positive communicator, leader and coach. You will work through projects that focus on understanding and building consensus, contributing to the development of others by coaching and establishing strong public speaking skills. Each project emphasizes the importance of effective interpersonal communication. The Effective Coaching path culminates in a "High Performance Leadership" project of your design. Not available in printed materials.

Choose this Path



Persuasive Influence

This path helps you build your skills as a persuasive communicator and leader. You will work through projects that focus on how to negotiate a positive outcome while building strong interpersonal communication and public speaking skills. Each project emphasizes the development of leadership skills for complex situations and how to create innovative solutions to solve challenges. The Persuasive Influence path culminates in a "High Performance Leadership" project of your design. Not available in printed materials.

Choose this Path

Additional Paths

Three paths will be recommended. You may choose any of the 10 paths now available.

Choosing a Path -11

You will get an “Are you sure...” screen. When you click “Continue”, you will get a “Thank you” screen and an emailed [Order Confirmation Invoice](#).



Thank you for enrolling in Toastmasters Pathways

Your journey has officially begun! You will receive a confirmation email shortly and be able to start your path in approximately 30 minutes. If you have any questions, please contact supplyorders@toastmasters.org or call [+1 949-858-8255](tel:+1949-858-8255), Monday through Friday, 6 a.m. to 7 p.m. PT.

[Return to Pathways Start Page](#)[Explore Base Camp](#)[System Requirements](#)

The Ten Paths



Dynamic
Leadership



Effective
Coaching



Innovative
Planning



Leadership
Development



Motivational
Strategies



Persuasive
Influence



Presentation
Mastery



Strategic
Relationships



Team
Collaboration



Visionary
Communication

For detailed information about a path: [“Pathways-Paths-and-Projects-Catalog”](#)

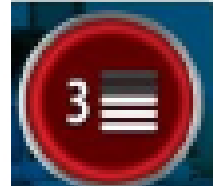
Learning Levels in each Path



Mastering Fundamentals



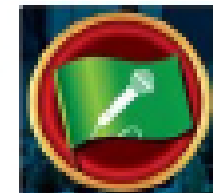
Learning Your Style



Increasing Knowledge



Building Skills



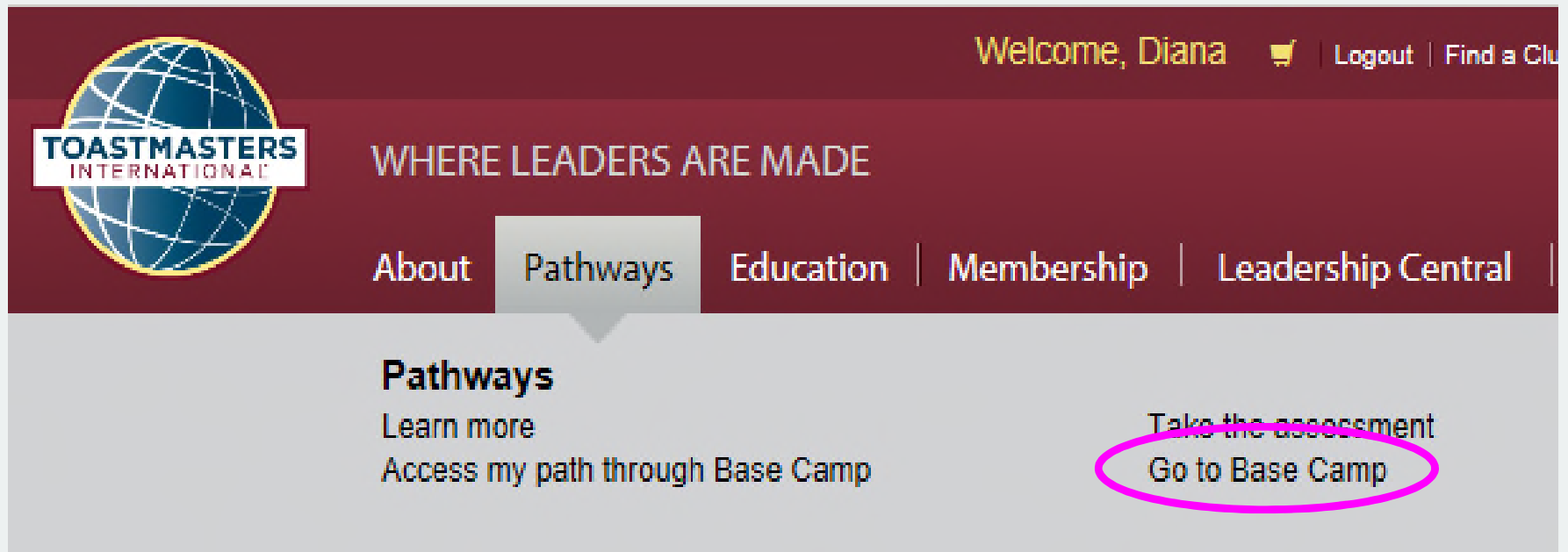
Demonstrating Expertise

Interlude: Some Pathways Numbers

1. As of November 29, 2017 (before our roll-out on December 5), more than 13,000 members have enrolled.
2. Paths in progress as of then: over 10,200
3. Members requesting printed material: only 90 (fewer than 1%)
4. Average completion time for Ice Breaker Project: 20 days
5. Badges awarded: almost 2,000

Entering Pathways


Log in. Under Pathways, choose **Go to Base Camp**
(Access my path... goes to the same place.)



The screenshot shows the Toastmasters International website interface. At the top right, it says "Welcome, Diana" with a shopping cart icon, and links for "Logout" and "Find a Club". The main navigation bar includes "About", "Pathways", "Education", "Membership", and "Leadership Central". The "Pathways" menu is expanded, showing "Learn more", "Access my path through Base Camp", "Take the assessment", and "Go to Base Camp". The "Go to Base Camp" link is circled in pink.

TOASTMASTERS INTERNATIONAL

WHERE LEADERS ARE MADE

Welcome, Diana  | Logout | Find a Club

About Pathways Education | Membership | Leadership Central

Pathways

Learn more

Access my path through Base Camp

Take the assessment

Go to Base Camp

Entering Pathways -2

You will get this screen:

[Home](#) / Welcome to Pathways

PATHWAYS LEARNING EXPERIENCE

Welcome to Pathways! You'll be challenged and inspired to reach new heights both personally and professionally.

Choose your path

What are your goals and how will you achieve them? Take the Pathways Assessment to identify the path that best aligns with your interests and objectives.

Club officers: you can order a path for yourself, or a path for printed materials for your members.

Strategic
Dynamic
Yourself

Leadership
Development
Another Member

Presentations
Mastery

Continue to Path Selection

Access my path through Base Camp

Access your path here through Base Camp, your online gateway to Pathways. Base Camp tracks your progress and lets you connect online with other members of your club.

Select your club:

Speak, Lead, Succeed Toastmasters ▾

Log In as a Member

The Navigator

View *The Navigator* to guide you through each step of your journey. Refer to it to support your progress and to answer your questions along the way.

THE
NAVIGATOR

Launch *The Navigator*

Entering Pathways: The Navigator

The Navigator

View *The Navigator* to guide you through each step of your journey. Refer to it to support your progress and to answer your questions along the way.

THE
NAVIGATOR

Launch *The Navigator*

- ▶ A guide to the Toastmasters experience
- ▶ Explains club meetings, meeting roles, and club officer roles
- ▶ Walks you through how to get started in Pathways

Entering Pathways: Choose Your Path

Choose your path

What are your goals and how will you achieve them? Take the Pathways Assessment to identify the path that best aligns with your interests and objectives.

Club officers: you can order a path for yourself or a path in printed materials for your members.

Dynamic Leadership **Leadership Development** **Team Collaboration**

Yourself Another Member

Select the club you are purchasing for:

Speak, Lead, Succeed Toa: ▾

Continue to Path Selection

- ▶ Choose a path
- ▶ If you are a club officer, select Another Member; that allows you to purchase a path for another member

Entering Pathways: Access My Path

Access my path through Base Camp

Access your path here through Base Camp, your online gateway to Pathways. Base Camp tracks your progress and lets you connect online with other members of your club.

Select your club:

Speak, Lead, Succeed Toa! ▾

Log In as a Member

- ▶ Select your club, then click Log in as a Member
- ▶ If you are a VPE, President, or Secretary, your Access tile looks like this (you can act as a Base Camp Manager)

Access my path through Base Camp

Access your path here through Base Camp, your online gateway to Pathways. Base Camp tracks your progress and lets you connect online with other members of your club.

Select your club:

ZotSpeak Club ▾

Log in as a Member

Log in as Base Camp Manager



Entering Pathways: Basecamp Home

Your member Base Camp home page will look like this:

TOASTMASTERS PATHWAYS
learning experience

Take a tour Search

Home Tutorials and Resources Check Compatibility

NAVIGATING BASE CAMP **MY EDUCATION TRANSCRIPT** **MY FEEDBACK** **MY BADGES** **SPEECH EVALUATIONS**

WELCOME TO BASE CAMP

Base Camp is your gateway to the Toastmasters Pathways learning experience. Base Camp is where you access your educational materials, your education transcript, interactive projects and other useful tips, tools and resources. If you are new to Base Camp, select the blue Navigating Base Camp tile to learn more.

My Education Transcript	
	Action
Complete a Level Overview	Launch
Pathways Guide Tasks	Open Curriculum
Pathways Mentor Program Overview	Launch
Team Collaboration	Open Curriculum

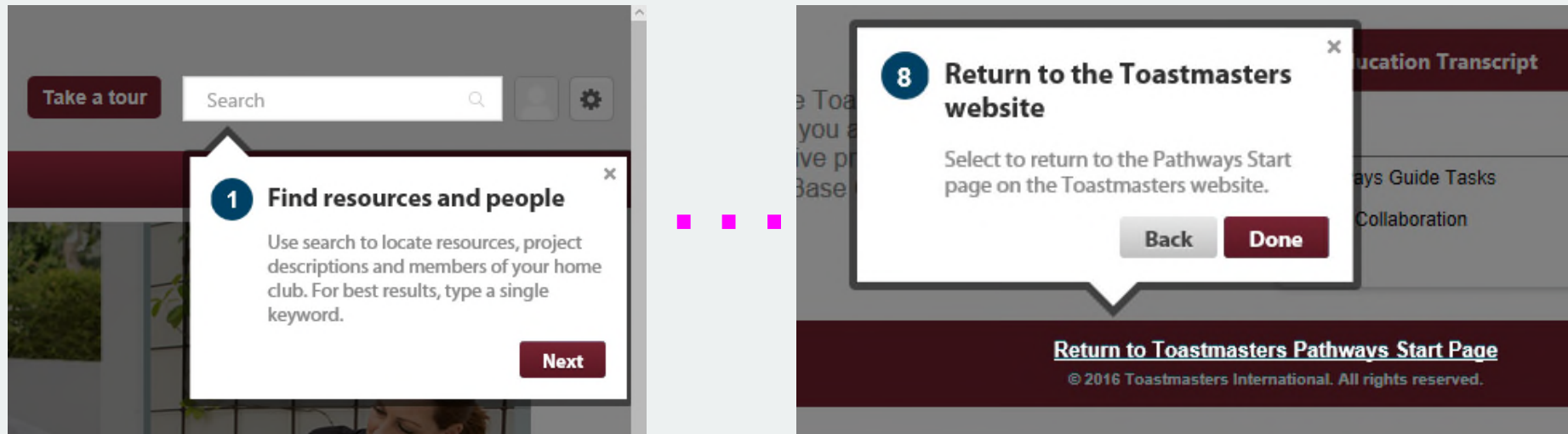
Suggested Education

No suggested training

[Return to Toastmasters Pathways Start Page](#)
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Entering Pathways: Base Camp Tour

The first time you enter Base Camp you will get a tour:



To see the tour again, click **Take a Tour**



Entering Pathways: Access Your Path

In the **My Education Transcript** box, for your path, click **Open Curriculum**

My Education Transcript	
	Action
Pathways Guide Tasks	Open Curriculum
Team Collaboration	Open Curriculum

Entering Pathways: Your Path Appears

0%

CURRICULUM PROGRESS

Team Collaboration

- LEVEL 1
- LEVEL 2
- LEVEL 3 >
- LEVEL 4 >
- LEVEL 5 >

Team Collaboration Options ▾

The Team Collaboration path is designed to help you build your skills as a collaborative leader. Projects on this path focus on active listening, motivating others, and collaborating with others. Each project contributes to building interpersonal communication and public speaking skills. The path culminates in a project focused on applying your leadership skills.

0%	Level 1 ⓘ	Completed: 0	Min Required: 4	Total Items: 4	View Details
0%	Level 2 ⓘ	Completed: 0	Min Required: 4	Total Items: 4	View Details
0%	Level 3 ⓘ	Completed: 0	Min Required: 3	Total Items: 3	View Details
0%	Level 4 ⓘ	Completed: 0	Min Required: 3	Total Items: 3	View Details
0%	Level 5 ⓘ	Completed: 0	Min Required: 4	Total Items: 4	View Details

Click **View Details**
opposite Level 1

Note: Level 1 is
the same **in all**
paths

Level 1 – Ice Breaker Project

The screenshot shows the 'Team Collaboration' section of the curriculum. On the left, a circular progress indicator shows 0% completion. Below it, a list of levels is shown, with Level 1 selected. The main content area displays the 'Team Collaboration' title and a progress bar for Level 1, which is currently at 0%. Below the progress bar, four project cards are listed: 'Ice Breaker', 'Evaluation and Feedback', 'Researching and Presenting', and 'Level 1 Completion—Team Collaboration'. The 'Ice Breaker' card is highlighted with a pink oval around its 'Activate' button. The 'Ice Breaker' card shows a status of 'Not Activated' and a due date of 'No Due Date'. The other cards show a status of 'Pending Prior Training' and a due date of 'No Due Date'.

0%

CURRICULUM PROGRESS

Team Collaboration

LEVEL 1

LEVEL 2

LEVEL 3 >

LEVEL 4 >

LEVEL 5 >

Team Collaboration

Options ▾

Level 1 ⓘ

0% Completed: 0 Min Required: 4 Total Items: 4

Ice Breaker

Status: Not Activated Due: No Due Date

This foundational project is designed to introduce you to your club and the skills you need to begin your Toastmasters journey.

Activate ▾

Evaluation and Feedback

Status: Pending Prior Training Due: No Due Date

This project addresses the skills needed to give and receive feedback. You will learn about giving, receiving and applying feedback.

Researching and Presenting

Status: Pending Prior Training Due: No Due Date

This project addresses strategies for selecting a topic, suggestions for research and methods for producing a well-organized speech.

Level 1 Completion—Team Collaboration

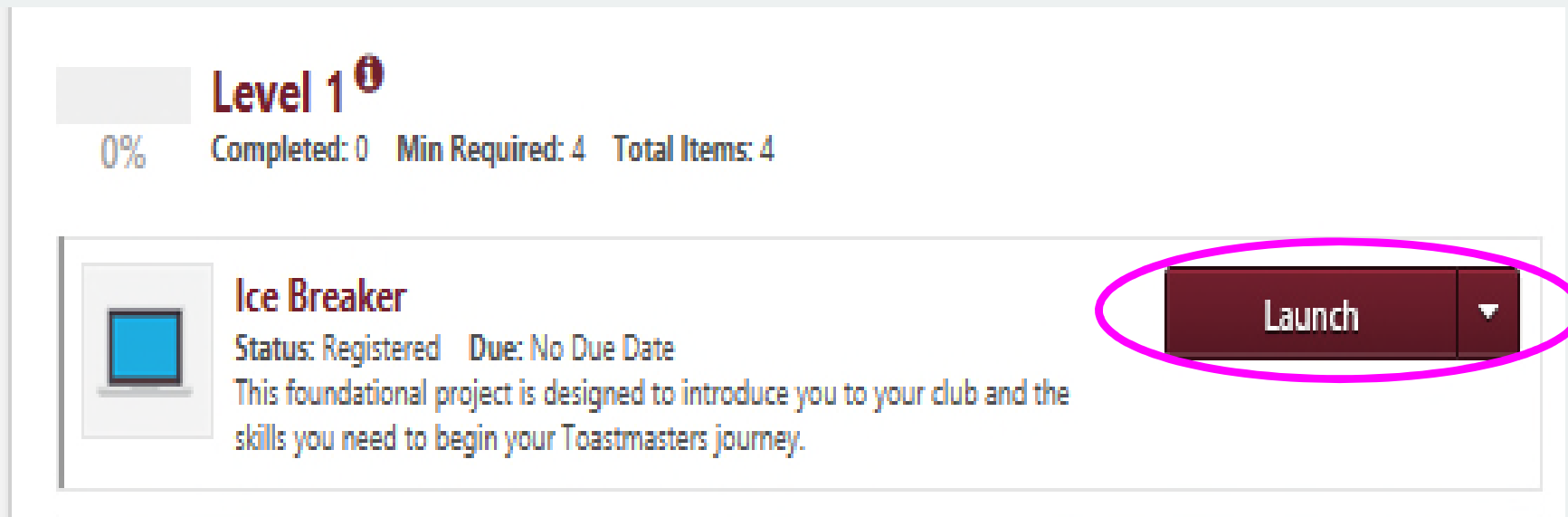
Status: Pending Prior Training Due: No Due Date

Use this resource to help you through the process of requesting that your Base Camp manager approve your completion of Team Collaboration Level 1.

Notice that you cannot see the other projects until you complete the Ice Breaker.
Click **Activate**

Level 1 – Ice Breaker Project – 2

Activate changes to Launch. Click [Launch](#).



Level 1 ⓘ

0% Completed: 0 Min Required: 4 Total Items: 4

Ice Breaker

Status: Registered Due: No Due Date

This foundational project is designed to introduce you to your club and the skills you need to begin your Toastmasters journey.


Launch ▼

You will get a new window:

Level 1 – Ice Breaker Project – 3


Toastmasters Pathways >> Ice Breaker - Microsoft Edge

toastmasters.csod.com/lms/scorm/clientLMS/ScormFrames.aspx?aicc_sid=AICCqFjg8LjgZSgzttaiRSSapJc8ke71Bz4ndq_UKrePZoU&aic



ICE BREAKER **BEGIN**

LEVEL 1 PROJECT

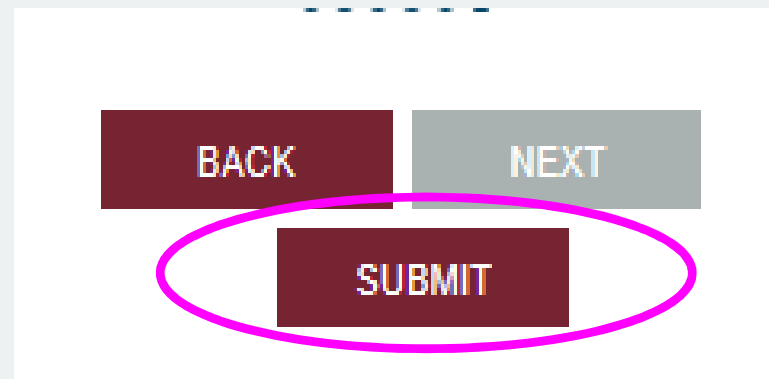
 WHERE LEADERS ARE MADE

Select to move to another section: ▼

Team Collaboration 1: Ice Breaker

Level 1 – Ice Breaker Project – 4

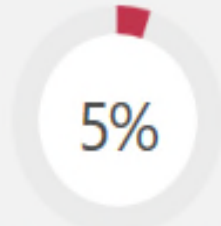
- ▶ When you click Begin, you will get a Navigation page that shows you how to move around in the project
- ▶ You will get an Assess your Skills – **Before** set of questions. **BE SURE TO CLICK SUBMIT** after answering the questions.



Level 1 – Ice Breaker Project – 5

- ▶ Give your Ice Breaker speech at your club
- ▶ (How you treat your Evaluation will be covered later.)
- ▶ Then answer the Assess Your Skills – **After** questions. Once again, **BE SURE TO CLICK SUBMIT** after answering the questions.
- ▶ You will then get a **CONGRATULATIONS!** page.
- ▶ Your Ice Breaker project will show as being completed (white check mark in brown circle), and you will have access to the other two projects:

Level 1 – Ice Breaker Project – 6



CURRICULUM PROGRESS

Team Collaboration

LEVEL 1

LEVEL 2

LEVEL 3 >

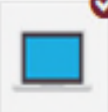
LEVEL 4 >

LEVEL 5 >


Team Collaboration

Options ▾


Level 1 ⁱ
25% Completed: 1 Min Required: 4 Total Items: 4

- 

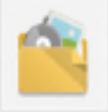
Ice Breaker [✓]
 Status: Completed Due: No Due Date
 This foundational project is designed to introduce you to your club and the skills you need to begin your Toastmasters journey.

Launch ▾
- 

Evaluation and Feedback
 Status: Not Activated Due: No Due Date
 This project addresses the skills needed to give and receive feedback. You will learn about giving, receiving and applying feedback.

Activate ▾
- 

Researching and Presenting
 Status: Not Activated Due: No Due Date
 This project addresses strategies for selecting a topic, suggestions for research and methods for producing a well-organized speech.

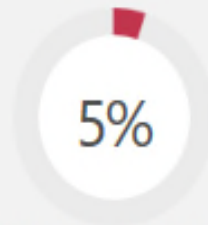
Activate ▾
- 

Level 1 Completion—Team Collaboration
 Status: Pending Prior Training Due: No Due Date
 Use this resource to help you through the process of requesting that your Base Camp manager approve your completion of Team Collaboration Level 1.

Level 1 – Evaluation and Research Projects

- ▶ For the Evaluation project:
 1. Give a 5 – 7 minute speech on any topic
 2. Receive an evaluation
 3. Give another 5 – 7 minute speech, either repeating the same speech or giving a different speech, incorporating the opportunities for improvement suggested by your evaluator. (Have the same evaluator for the second speech.)
- ▶ For the Research project:
 - Research a topic of interest to you and give a 5 – 7 minute speech about it

Level 2



CURRICULUM PROGRESS

Team Collaboration

 LEVEL 1 LEVEL 2 LEVEL 3 > LEVEL 4 > LEVEL 5 >

Before you complete Level 1, you can see the projects in Level 2, but not access any details

Team Collaboration

Options ▾

0% **Level 2** ⓘ
Completed: 0 Min Required: 4 Total Items: 4



Understanding Your Leadership Style

Status: Pending Prior Training Due: No Due Date

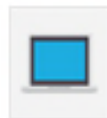
This project is designed to introduce the different styles of leadership and help you identify your preferred style.



Active Listening

Status: Pending Prior Training Due: No Due Date

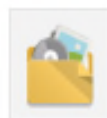
This project covers the difference between hearing and listening, and steps for exploring the ways listening helps build strong, lasting connections.



Introduction to Toastmasters Mentoring

Status: Pending Prior Training Due: No Due Date

This project introduces the value of mentorship and the Toastmasters view of mentors and protégés.



Level 2 Completion—Team Collaboration

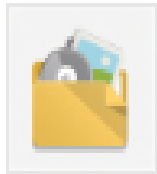
Status: Pending Prior Training Due: No Due Date

Use this resource to help you through the process of requesting that your vice president education approve your completion of Team Collaboration Level 2.

Level 1 – Completion

Use the Level 1 Completion item to request your Base Camp Manager to verify that you have completed Level 1.

Note to Base Camp Managers: An email is sent to the email on record for the club. You can set this in Club Central.



Level 1 Completion—Team Collaboration

Status: Pending Prior Training Due: No Due Date

Use this resource to help you through the process of requesting that your Base Camp manager approve your completion of Team Collaboration Level 1.

You will then have access to the Level 2 Projects.

Evaluations

- ▶ An Evaluation document must be downloaded; there is no way to fill one out online.
- ▶ Options for how the evaluator may fill out the Evaluation form:
 1. Print out the form and write on it
 2. Fill out the PDF document on a computer or tablet
- ▶ The speaker may upload
 1. A filled-out PDF document
 2. A scan of a written evaluation
 3. A photo of a written evaluation

Evaluations – Where are They?

- ▶ Click the SPEECH EVALUATIONS tile



- ▶ On the lower half of the page, every project is listed in alphabetical order. Click the project title to get a downloadable evaluation resource in PDF format. [Any member may download an evaluation for any project.](#)

Evaluation Resources

Select a project title below to view the evaluation resource.

Active Listening

Distinguished
Toastmaster

Lead in Any
Situation

Mentoring

Reflect On Your
Path

Advanced Mentoring

Effective Body
Language

Leading in Difficult
Situations

Moderate a Panel
Discussion

Researching and
Presenting

Building a Social
Media Presence

Ethical Leadership

Leading in Your
Volunteer
Organization

Motivate Others

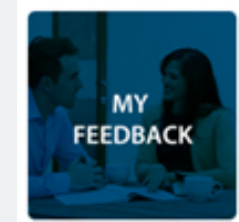
Successful
Collaboration

Evaluations – 3

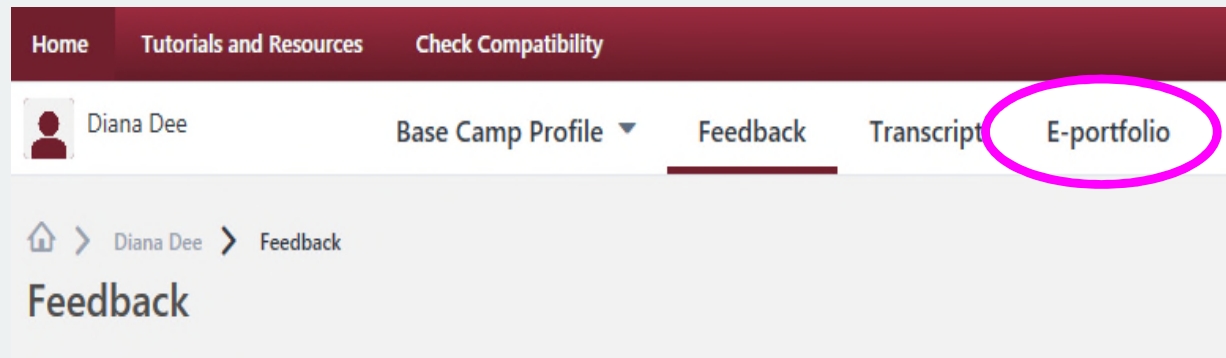
- ▶ There is **no requirement** that an evaluation be uploaded.
- ▶ Evaluations may be saved in your Base Camp documents folder.

How to get to your Documents folder:

Click on the **My Feedback** tile



Here is where you see Feedback and badges given to you.



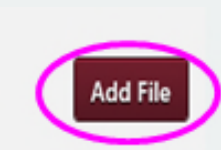
Then select **E-portfolio**

Evaluations – 4

In E-portfolio you will see a **Documents** tile.

Keep opening items until you are in the folder where you want to store the evaluation.

Then click the **Add File** button.



E-portfolio

Store speech evaluations and other documents, and view your badges here.

To upload a speech evaluation or document, select Documents and navigate to the folder of your choice. **Visit page** to learn about completing evaluations electronically and storing them in Base Camp. **View the Complete Overview tutorial** to learn how to upload documents to Base Camp.

You receive badges when you reach learning milestones, and when other members give you feedback. To view Badges. **View the Feedback and Recognition Overview tutorial** to learn more about badges in Toastmasters

Documents



0

Badges



2

Badges

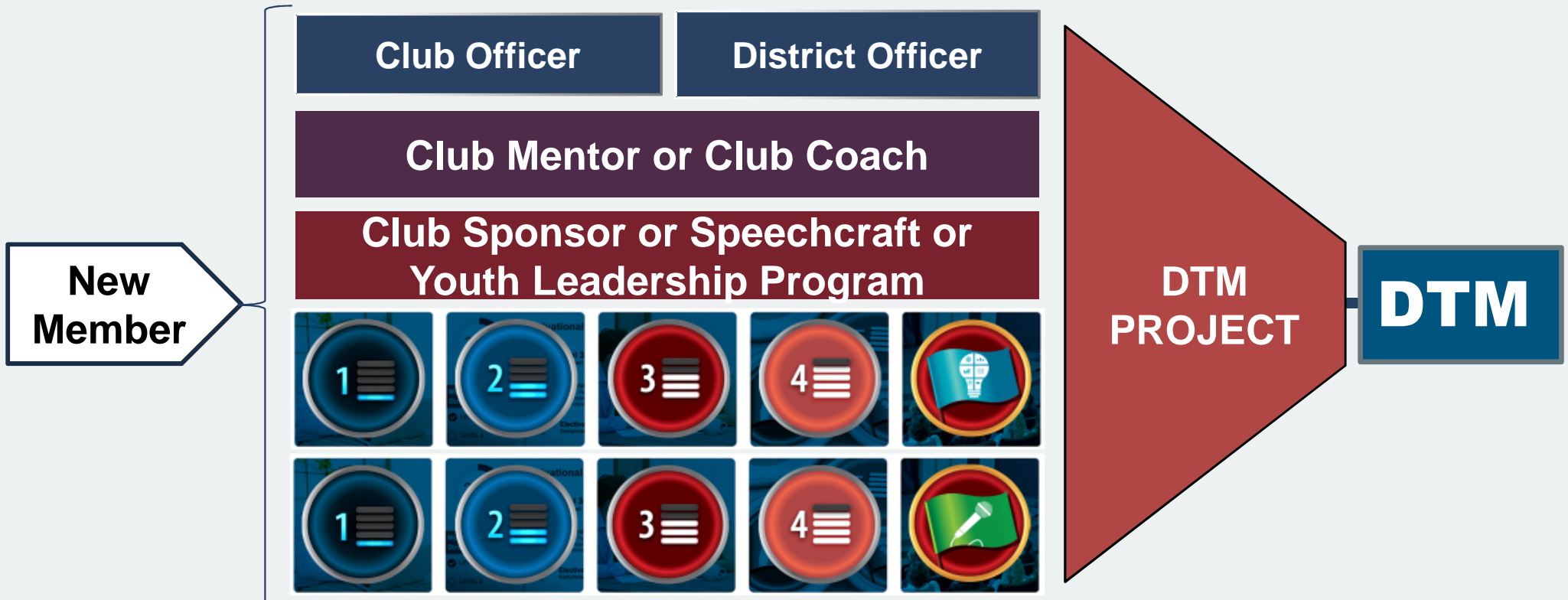
Base Camp Managers

The VP Education of the club is the primary Base Camp Manager. Other officers with BCM privileges are President and Secretary.

The responsibilities of a Base Camp Manager are:

- ▶ **Track speeches given** (speeches are not tracked in Base Camp)
- ▶ **Verify level completion**
- ▶ Approve outside-the-club projects
- ▶ Verify outside-the-club project completion
- ▶ Track member progress
- ▶ Award badges and certificates

Requirements for DTM



The Distinguished Club Program: Educational Goals

CURRENT PROGRAM EDUCATION GOALS

- ___ Two CC awards
- ___ Two more CC's
- ___ One ACB, ACS or ACG award
- ___ One more ACB, ACS or ACG
- ___ One CL, ALB, ALS or DTM award
- ___ One more CL, ALB, ALS or DTM

PATHWAYS EDUCATION GOALS

- ___ Four Level 1's
- ___ Two Level 2's
- ___ Two more Level 2's
- ___ Two Level 3's
- ___ One Level 4
- ___ One Level 5

During the transition, **any 6 of the 12** goals count.

More Information

<https://www.toastmasters.org/Pathways>

There will be links to key documents on the Founders District web site by January 20